



ANNUAL REPORT

2023



SHERMAN POLICE DEPARTMENT



TABLE of CONTENTS

- 2** | Message from the Chief
- 3** | Sherman Police Organization
- 5** | Recruitment and Training
- 6** | Patrol Bureau
- 7** | Criminal Investigations (CID)
- 9** | Special Investigations Unit (SIU)
- 10** | Special Response Team (SRT)
- 11** | K9 Unit
- 12** | Support Services
- 15** | Community Events
- 17** | Awards

shermanpolice.com

903-892-7290

2600 W Travis St.
Sherman, TX 75092



Copyright 2024 all rights reserved



MESSAGE FROM THE CHIEF



As the Chief of Police for the Sherman Police Department, I am privileged to present our 2023 Annual Report. The past year has been a great year for the Sherman Police Department, and it is my honor to highlight the courageous men and women that serve this agency and community.

One of the greatest milestones that we achieved this past year was moving into the new Sherman Police Department Headquarters, a 33,000 square foot campus. This space has already proven to be a valuable addition to our growing Department. We look forward to many years in this building to effectively serve our rapidly growing City.

This past year we set out to engage with the community as much as possible. We believe that those engagements strengthen our relationships throughout the City and build confidence within the community. We did this by continuing to offer our known community events such as our Citizen Police Academy and Fright Fest, but we also added several new programs to our Department such as a Youth Public Safety Academy, Senior Lock Box Program and National Night Out. We enjoyed our time at these events, and it is our hope to build on these programs in the coming year to make them even better.

We are also keeping a watch on how fast the City is growing and how the police department needs to grow to continue to keep Sherman a safe place to live and work. We will continue to make sure that the growth of the City does not affect the level of service that our citizens deserve. Our officers are mindful of current crimes and crime trends in and around the City. I assure you that we have the best officers and employees in the business that are working hard to protect our citizens and City from harm 24 hours a day.

I assure you that every member of the Sherman Police Department is committed to "Serving with Excellence". If we can be of further assistance, please let us know and thank you for allowing us to serve you.

CHIEF JASON JEFFCOAT

MISSION STATEMENT

The Sherman Police Department is committed to protecting the public from harm while maintaining trust and building confidence within the community.

OUR VALUES

Integrity

Compassion

Professionalism

Fairness/Equality

Loyalty

Leadership

Courage

Teamwork



SHERMAN POLICE ORGANIZATION

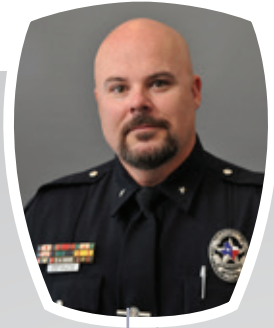


JASON JEFFCOAT
Chief of Police

Executive Assistant
to the Chief of Police

Internal Affairs

Patrol Bureau



WES TRISLER
Assistant Chief



LT. RILEY DAY
Patrol Commander



LT. ERIC WITHROW
Patrol Commander

- A / B Shifts
- CAIT
- FTO
- Reserve Officers

- C / D Shifts
- Motors
- PSA
- Fleet
- Canine
- SRT

2023 BUDGET

	PERSONNEL	TOTAL BUDGET
Law Enforcement	8,978,640	10,903,421
Public Safety Support	1,838,480	2,661,267
Animal Services	624,390	975,669
Total	11,441,510	14,540,357

Public Safety Support Bureau



NIC EMMONS
Assistant Chief

Administrative Coordinator



LT. SAMUEL BOYLE
CID and SIU Commander

Criminal Investigations

Special Investigations

Criminalist

Crime Victims Advocate



LT. KEVIN GARBACIAK
Administration Commander

Professional Standards

Communications

Property Evidence

Training

Community Improvement

Honor Guard

Custodian



LT. JEREMY COX
Support Services Commander

Social Media

Public Information

Records

Recruiting

Animal Services



RECRUITMENT AND TRAINING

Ongoing attempt to staff the Department positions through aggressive recruiting techniques.

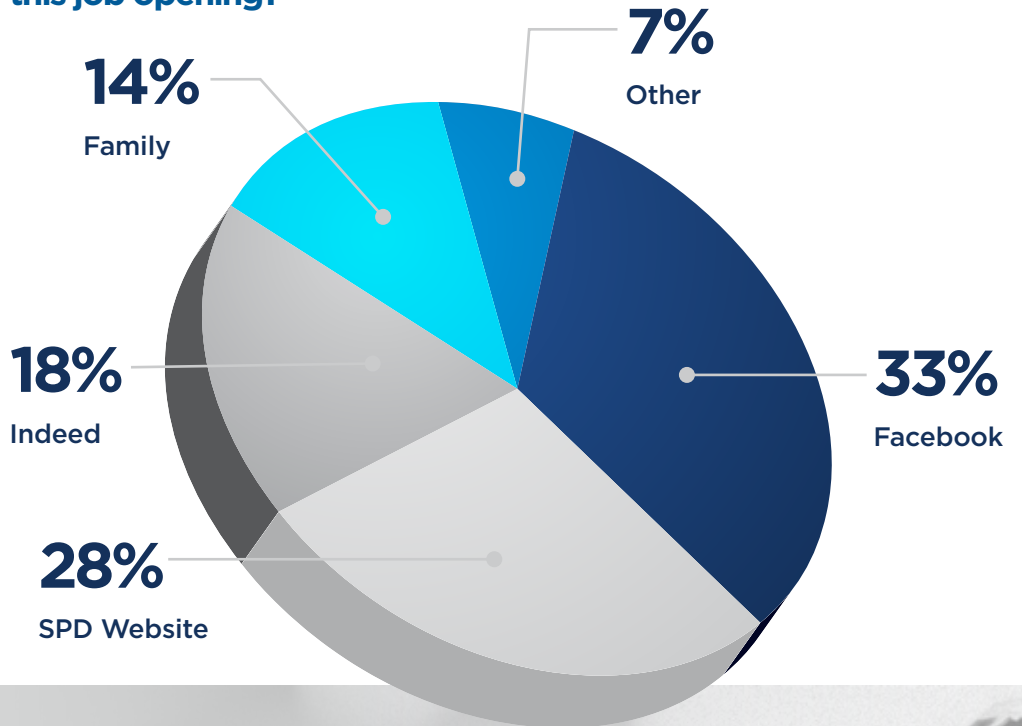
Recruiting Activity

1 | Sworn Officers Hired

3 | Non-Sworn Officers Hired

7 | Civilians Hired

How did you hear about this job opening?



Training Hours

16,268

Sworn Officers

784

Communication Officers

Retention Rate

93.3%

Law Enforcement

80%

Civilian

Specialized Training

Active Shooter

Mental Health

Supervisory

Investigations

Instructor



PATROL BUREAU

The Patrol Division is the largest and most visible element of the Department. Patrol officers have a variety of crucial responsibilities including conducting criminal investigations, investigating traffic accidents, and patrolling their assigned geographical areas. Patrol officers are divided across four patrol shifts, each supervised by a Corporal and a Sergeant. The Division is commanded by two patrol Lieutenants and one Assistant Chief of Police. Many officers serve specialized roles in addition to their patrol duties, such as Special Response Team (SRT), Critical Accident Investigation Team (CAIT),



Field Training Officers (FTO), and K9 Handlers. In addition, our Motorcycle Unit has many functions, including traffic enforcement, patrol duties, escorts, public relations, and parades. A motor unit's ability to maneuver through heavy traffic allows them to respond to incidents much faster and to access areas a standard patrol car cannot go.

Patrol Stats

	2022	2023		2022	2023
Traffic Stops	10,040	15,280	Total Crashes	1,592	2,017
Citations	2,762	5,049	Offense Reports	4,312	4,288
Warnings	7,278	10,231	Calls for Services	37,026	41,830
Arrests	1,794	1,732			

Public Safety Assistants

The Department's Public Safety Assistants (PSAs) are a forward-facing element of the agency. In addition to greeting and directing all visitors, PSAs enhance the efficiency of the Patrol Division by documenting calls for service and submitting offense reports that do not require the immediate response of a patrol officer. PSAs also conduct parking enforcement, answer and direct phone calls, and explain various Department processes to citizens. In 2023, PSAs completed 373 offense reports and follow-ups that would otherwise have required a patrol officer.



386
Citations

373
Reports



CRIMINAL INVESTIGATION (CID)

CID saw an increase in total cases assigned while cases cleared went down in 2023. During 2023, CID saw several staffing shortages due to retirement, injury, and leave. For most of the year, the Detectives were on a six-week on-call rotation which also affected individual case assignments. The Detectives ability to work through this staffing difficulty was remarkable given the pace of operations. CID was back to full strength in February 2024.

Criminalist: Our criminalist team operates in conjunction with detectives of felony crimes. They assist with the processing of crime scenes and the preservation of evidence. They are critical to the effective and efficient investigation and prosecution of major crimes. During 2023, our Criminalist responded to and processed over 43 crime scenes. Another Criminalist position was approved in the fourth quarter of 2023. This new employee began in January of 2024.

Crime Victims Advocate: At the beginning of 2023 the Sherman Police Department created a Victim’s Advocate Position. This position was funded by a grant and designed to bridge the gap between the justice system and victims. Our Victims Advocate helps facilitate both criminal justice and community resources to victims which improves their connection to the prosecution process. During 2023, the Sherman Police Department Victims Advocate assisted 60 victims of crimes.

Total Callouts

127	124
2022	2023

Cases Assigned

621	665
2022	2023

Cases Cleared

666	656
2022	2023



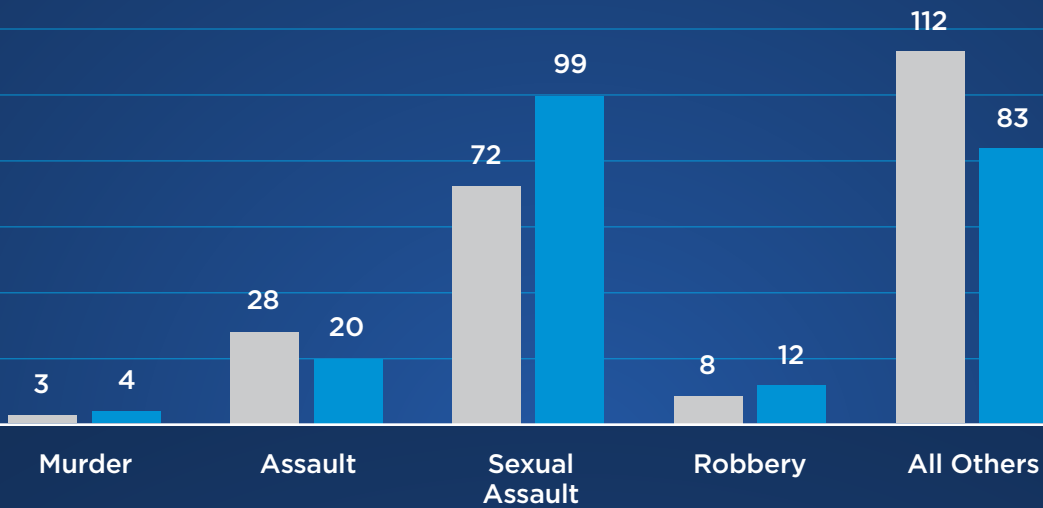
TOTAL CRIMES 2022: 621 | 2023: 665

2022

2023

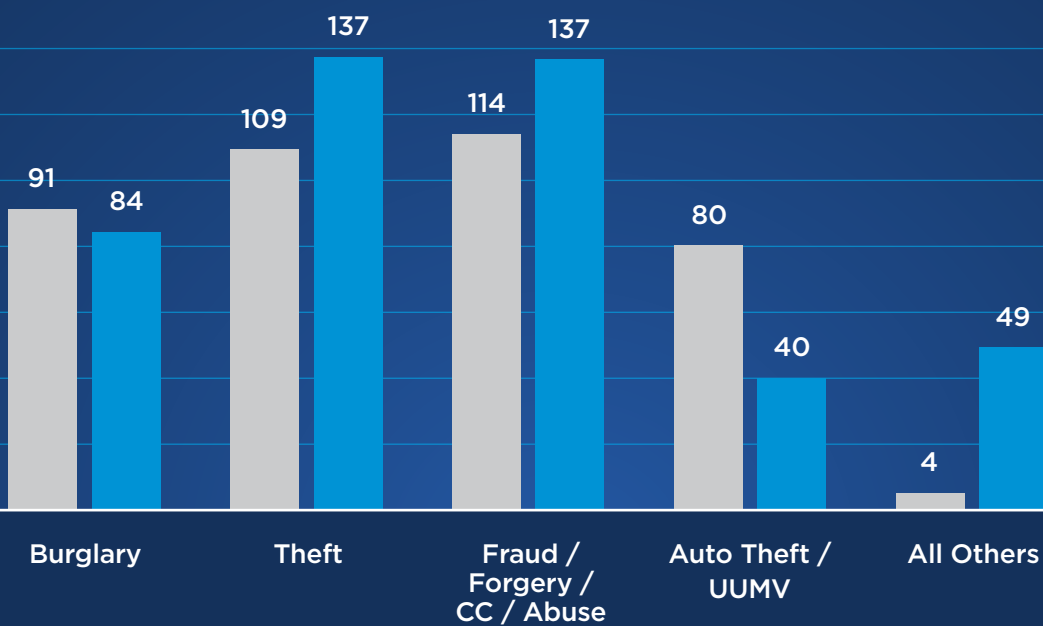
Crimes Against Persons

2022: 223 | 2023: 218



Property Crimes

2022: 398 | 2023: 447





SPECIAL INVESTIGATIONS UNIT (SIU)

The Special Investigations Unit (SIU) saw an increase in all types of narcotics seized except marijuana and heroin. There was also an increase in cases assigned and cleared. This increase was due to a re-activation of SIU in March of 2023. The Detectives were very proactive in their first year by placing a focus on fentanyl seizures.

Our SIU Detectives are members of the FBI's Violent Crimes Task Force. They regularly assist other member agencies with search warrants, cases, seizures, and arrests while not specifically originating from Sherman or Sherman Police Department. These cases are interconnected with those investigated by our agency. Participating in this task force allows our SIU Detectives to target larger and regional issues that have strong ties to crime in Sherman.



2023 SIU Stats

	SHERMAN PD	TASK FORCE	COMBINED
Meth	239.57 gr	6,046.78 gr	6,286.35 gr
Fentanyl	1,236 gr	2,828.07 gr	4064.07 gr
Heroin	--	34.98 gr	34.98 gr
Marijuana	952.83 gr	11,854.92 gr	12,807.75 gr
THC	1,902.57 gr	2,090.47 gr	3,993.04 gr
Cocaine	316.07 gr	427.87 gr	743.94 gr
Ecstasy	--	4.60 gr	4.60 gr
Shrooms	--	68.90 gr	68.90 gr
TOTAL DRUGS SEIZED	4,647.04 gr	23,356.59 gr	28,003.63 gr
Firearms	10	69	79

43 | Cases Assigned

40 | Cases Cleared



SPECIAL RESPONSE TEAM (SRT)

The Special Response Team (SRT) was activated four times in 2023. Three of those incidents were high-risk search/arrest warrants conducted in Sherman. In July, a neighboring agency requested SRT's assistance with an armed, barricaded suspect encountered during a shooting investigation. All incidents were successfully resolved without injury or loss of life to any person. The final operation of the year represented the team's first opportunity to utilize the long-awaited BATT-X armored vehicle. The BATT-X is a purpose-built civilian law enforcement vehicle, providing officers with greater security in high-risk situations without the drawbacks of utilizing former military vehicles like the MRAP.

SRT conducted 96 hours of monthly training and obtained an additional 200 training hours from outside training resources. Three new officers were appointed to SRT in September 2023 and will complete initial training in the 1st Quarter of 2024.

3 High-Risk Search & Arrest Warrants

1 Barricade Person Incidents

4 Total Activations

296
Training Hours

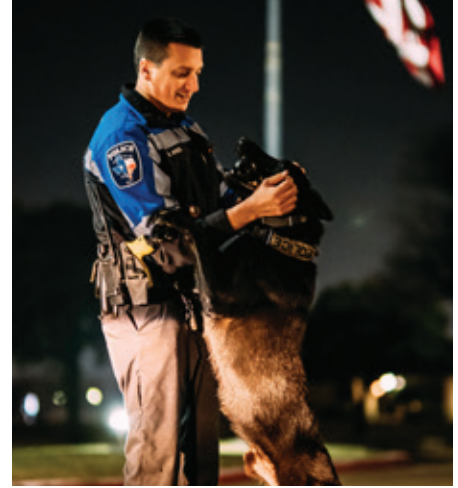




K9 UNIT

The K9 Unit experienced many changes in 2023 with K9 Jaeger’s retirement in March, followed by K9 Vulp’s retirement in November. K9 Titan joined the Department and hit the streets with Officer Bregoree Anderson in August. Officer Chad Johnson was selected as the next K9 handler following Officer Austin Ross’ appointment to Detective. Officer Johnson will begin training with the Department’s newest K9 in February 2024.

Despite many changes, 2023 was a successful and productive year for the K9 Unit. Officer Anderson and Officer Ross continued their efforts to building relationships within the community performing numerous K9 demonstrations. Officer Ross and K9 Vulp competed in the USPCA regional trials and placed 2nd overall. Their success qualified them for the USPCA National Trials where they completed against more than 200 K9 teams and placed 4th overall. Though retirements and injuries hampered their 24/7 availability, the K9 Unit continued to be a highly effective asset to the Patrol Division. Combined, the Department’s K9s contributed to the seizure of more than 10 lbs of methamphetamine and more than 4100 fentanyl pills (approximately 3 lbs) with an estimated total street value of \$250,000.



2023 K9 Stats

Deployments	158
Tracks	4
Narcotics Searches	92
Narcotics Found	6,212 gr
Demonstrations	9

Animal Services Expands in 2023 to Better Serve the Sherman community.

This is Animal Services’ third year with the Sherman Police Department. Animal Services strives to seek homes for as many animals as possible and the buildings received extensive upgrades in 2023. A metal privacy fence replaced the old chain link fence, improving the public’s view from Ida Road. A new temperature-controlled building was built for supplies and food storage. The main building, stray dog building, and adoptable dog buildings were refreshed with paint in a modern color scheme. Interior additions included 17 surgery Shor-Line kennels for overflow, 6 luxury cat condos, a stainless-steel bathing station, and a second anesthesia machine. These new improvements will ensure the continued work and success of Animal Services.



Stats	2022	2023
No. of Dogs Brought In	1,229	1,327
No. of Cats Brought In	741	763
No. of Calls Responded/ Complaints Addressed	2,774	2,845



SUPPORT SERVICES



Property and Evidence

The focus of Property and Evidence for this year was moving from the old Police Department to the new Headquarters. The new Headquarters offers one main evidence room as opposed to four rooms at the old station. Inside the new main room there is a dedicated room for guns and a dedicated room for drugs to keep in compliance of the standards of housing those items separate from the other evidentiary items. We now offer a dedicated secure way of releasing items to the public with the use of a pass-through locker system. The area of property and evidence now allows for a more efficient way to house, inventory, release, and dispose of evidence. The move also included conducting a full inventory (over 35,000) of all items being held and issuing a new label with a new location.

2,513
Items Received

15,140
Items Disposed

Records

The Records Department is conveniently located near the entry of the new Police Department for ease and effective interaction with the public. The staff consists of one supervisor and two record specialists with the responsibilities of filing all cases, handling public information requests for police records, running background checks, and the management of the accident report system.

Stats

Misdemeanor Cases Filed	935
Felony Cases Filed	688
Reports Entered Into RMS	3,639
Crash Reports Entered Online	901





SUPPORT SERVICES

Communications

In 2023, the Emergency Communications Center (ECC) went through many changes. In March, our section relocated from the old facility to our new center. This move required strategic planning and teamwork between many entities. The City's Information Technology division, Building Maintenance, multiple phone/fiber vendors, our ECC workstation vendor, the Texas Law Enforcement Telecommunication System (TLETS), the Criminal Justice Information System (CJIS), Texoma Council of Governments (TCOG), surrounding Public Safety Answering points, and multiple members of the Sherman Police Department all worked together to ensure that our community continued to receive emergency services without any delay.

We have taken a step forward by acquiring a recording system that is specifically designed for law enforcement purposes and meets the standards required for Next Generation 911. Our focus remains on providing training that is relevant, meaningful, and helps our personnel stay up to date with the changing industry. We aim to be forward-thinking in the 911 industry and ECC management fields to ensure that we deliver the best possible service to the City of Sherman.

In the United States, the average 911 answer time is 90% within 10 seconds.

911 Emergency Calls





Non-Emergency Calls

Call Response Times in Seconds

43,898	643	348	609	9
0 - 10	11 - 15	16 - 20	21 - 40	41 - 120
47,904	723	387	666	8





COMMUNITY EVENTS 2023

MARCH - Move-in date at the new Sherman Police Department Headquarters. The 33,000 square foot campus was completed and ready for occupancy.



MARCH - Class #9 of the Citizens Police Academy took place March - May. This class consisted of 10 participants and was the first class to be held in the new headquarters. Class #10 took place September - November with 13 participants. Participants received classroom and hands-on learning on a wide range of topics including Emergency Communications, Patrol, Criminal Investigations, Special Response Team, K9, Critical Accident Investigations, and Use of Force.



JULY - The Sherman PD was heavily involved in the Lights on the Lake Fourth of July event. It was all hands-on deck as officers handled multiple public safety-related tasks for the event, which attracted thousands of people to Pecan Grove Park. These tasks included park security, parking, traffic control, and stage/band security. Officers conducted these tasks with utmost professionalism and dedication to duty despite the intense heat and an unexpected thunderstorm.



JULY - The Sherman PD held the inaugural Summer Youth Camp in July of 2023. This week-long program is available to local students aged 13 through 17. The program was designed to introduce students to the many divisions and functions of the Sherman Police Department in an interactive and fun atmosphere. The 10 participants received classroom and hands-on learning in a wide range of topics including Emergency Communications, Patrol, Criminal Investigations, Special Response Team, K9, Critical Accident Investigations, and Use of Force.



JULY - Detective Ryan Hapiuk retired on July 31, 2023, after 20+ years of service to the City of Sherman. Detective Hapiuk was hired by the Sherman Police Department on February 17, 2003.





AUGUST - In August of 2023, Sherman PD implemented a new Lock Box Program. The program is designed to allow first responders access to a participant's residence in emergency situations through the use of a key box installed on the residence. To qualify for the program, participants must live alone and be 65 years of age or older or have a medical condition that could render them incapacitated. To date, 16 lock boxes have been installed on residences all over Sherman.



SEPTEMBER -The City of Sherman Police Department maintained accreditation status with the Texas Police Chiefs Association Accreditation Program. This compliance proves that the standards have been met or exceeded the Best Practices for professional law enforcement in Texas.



OCTOBER - Sherman Police Department held the National Night Out (NNO) event on October 3, 2023, at Old Settlers Park. This was Sherman PD's first NNO event in many years. With the assistance of 14 local non-profit organizations, the event was a success, bringing in hundreds of our local residents for a fun evening.



OCTOBER - The most famous of events that the Sherman Police Department holds is the Fright Fest held at Halloween time. This event was held October 31, 2023, and even though the date and location had to change due to inclement weather, it was a major success with 41 participating vendors and nearly 1,800 people in attendance.



DECEMBER - The Sherman Police Department started a Blue Santa Program to provide Christmas gifts for disadvantaged youth in our City. We teamed up with North Texas Youth Connection (NTYC) to provide gifts to their residents. The gifts were delivered on December 21 and it was very well received by the residents and staff at NTYC.



AWARDS AND COMMENDATIONS

Law Enforcement

** Two awards | *** Three awards



Officer of the Year



Medal of Valor

Tim Gann



Officers of the Quarter

Kevin Coveney
Tim Gann
Ryan Hapiuk
Austin Ross



Police Commendations

Rob Ballew**	Ryan Hapiuk
Jeanette Connors**	Stephfon Haywood
Kevin Coveney	Nathan Hendrickson
Tyler Halter	Desireé Nichols**



Life Saving

Caleb Burke
Tyler Carroll
Jacob Foreman
Sara Patterson
Kara Peters



Certificates of Merit

Rob Ballew***	Jon Frith**	Adrian Johnson	Logan Rogers
Laura Barajas	Danette Gregory	Craig Kimball	Austin Ross
Brad Bigham	Tyler Halter	Paul Marrufo	Alex Shivers
Kendall Carver	Stephfon Haywood	Joshua McPherson	Thomas Sweetland
Stephanie Clarkson	Nathan Hendrickson***	Brett Mullen	Buffy Todd
Jeanette Connors	Nathan Hogan	Desireé Nichols	Carissa Welch
Kevin Coveney**	John Holloway	Kara Peters	Nathan Wilson
Jacob Foreman	Roger Joachin**	Talia Rheudasil	

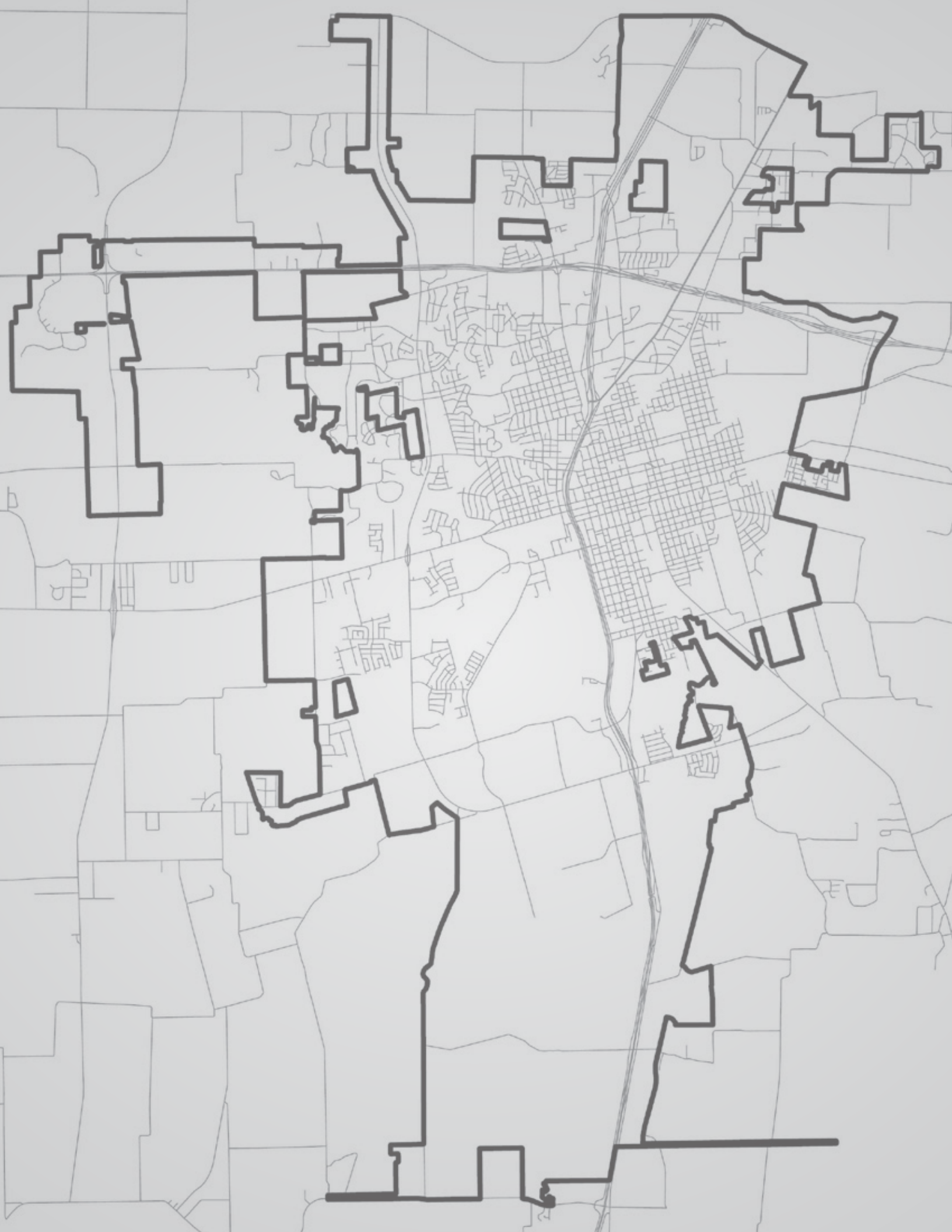
Civilian

Civilian of the Year

Tracy Knight

Civilians of the Quarter

Stephanie Clarkson Tracy Knight Sara Patterson



Serving with Excellence



shermanpolice.com | 903-892-7290

Copyright 2024 all rights reserved